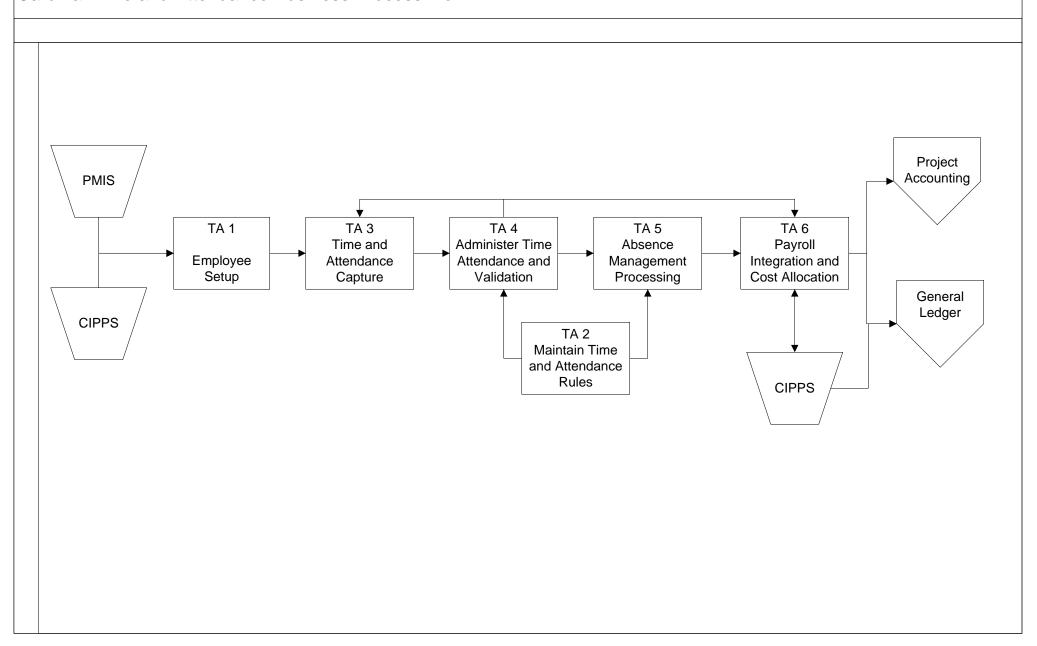
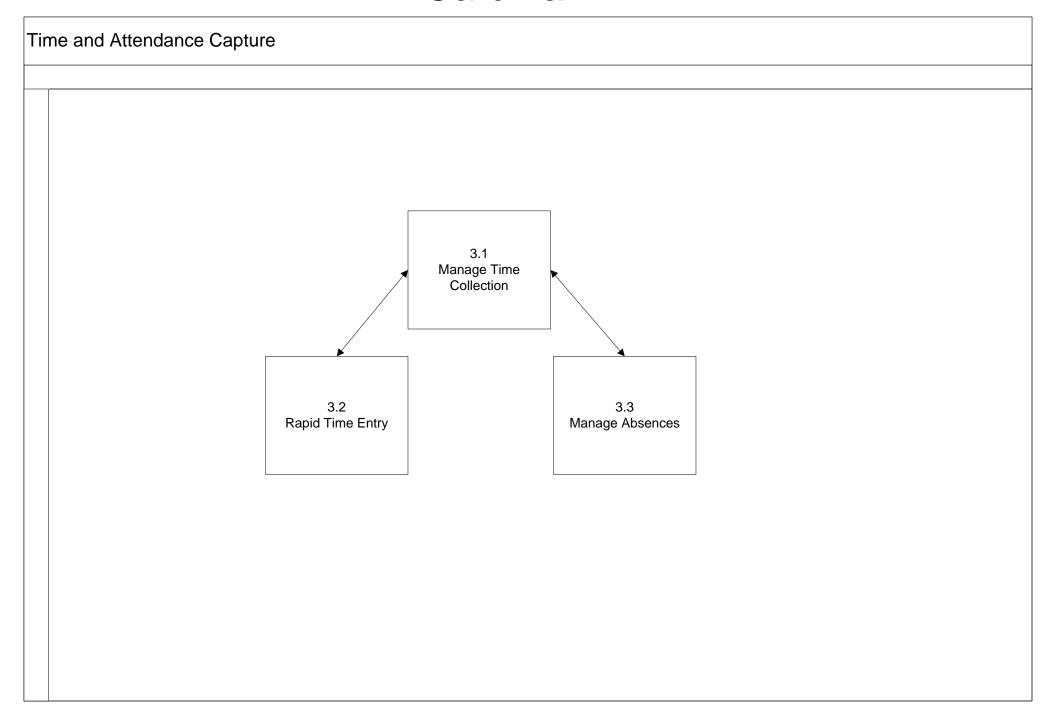
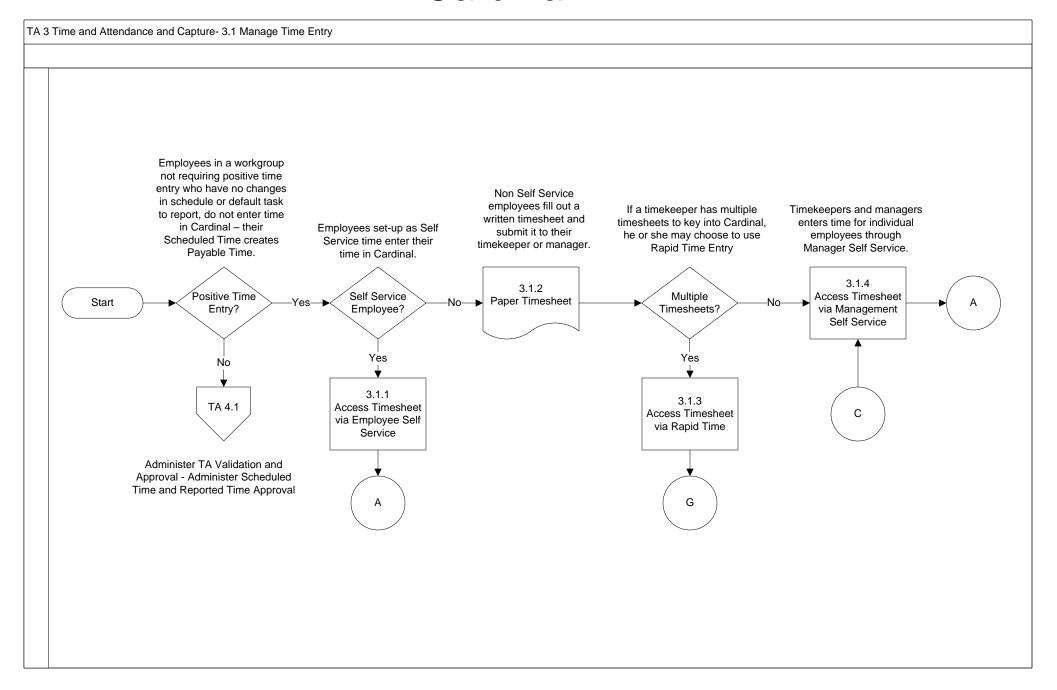
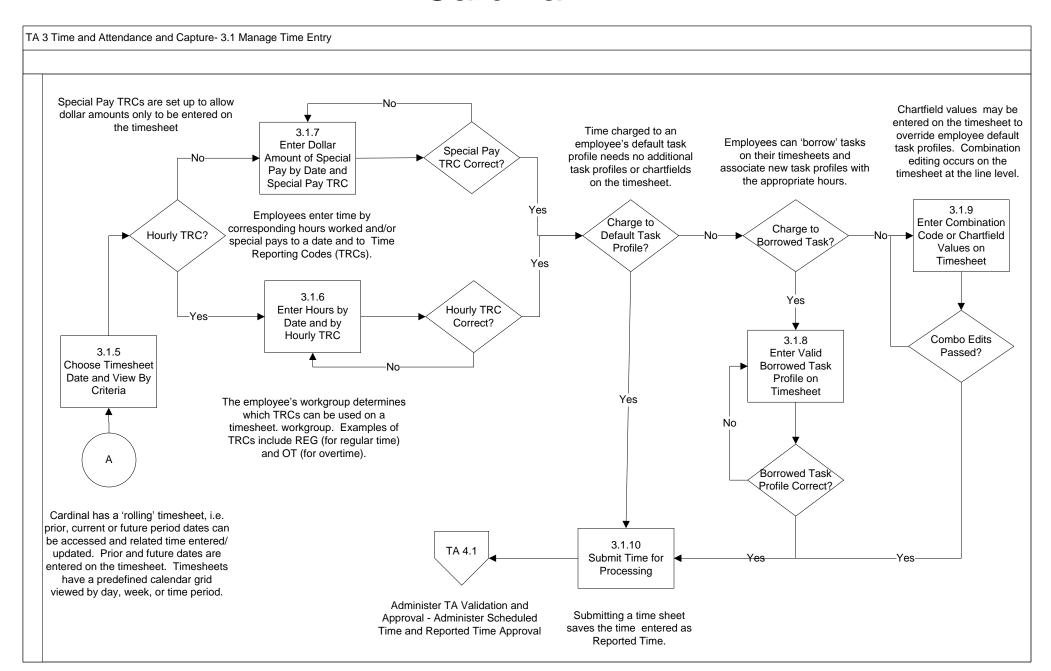
Step Description	Represents a process step that is performed within the PeopleSoft system.	Start	Indicates point at which the process begins. Doe not represent any activity.
Batch Process	Represents a batch process within the PeopleSoft system.	End	Indicates point at which the process ends. Does not represent any activity.
Operation Outside Cardinal	Represents a process or step that is performed manually or outside of Cardinal.	Document	Represents a document of any kind, either electronic or hard copy
Decision Outcome	Represents the possible outcomes of a decision or analysis that took place in a step immediately preceding.		On-Page Connector. Used to avoid complex overlapping connector lines or to continue a process on a subsequent page.
Entity Name	Represents an entity (person, organization, etc.). Used only when necessary to show the source of important information.		Inter Process Connector. Used to connect step between business processes.

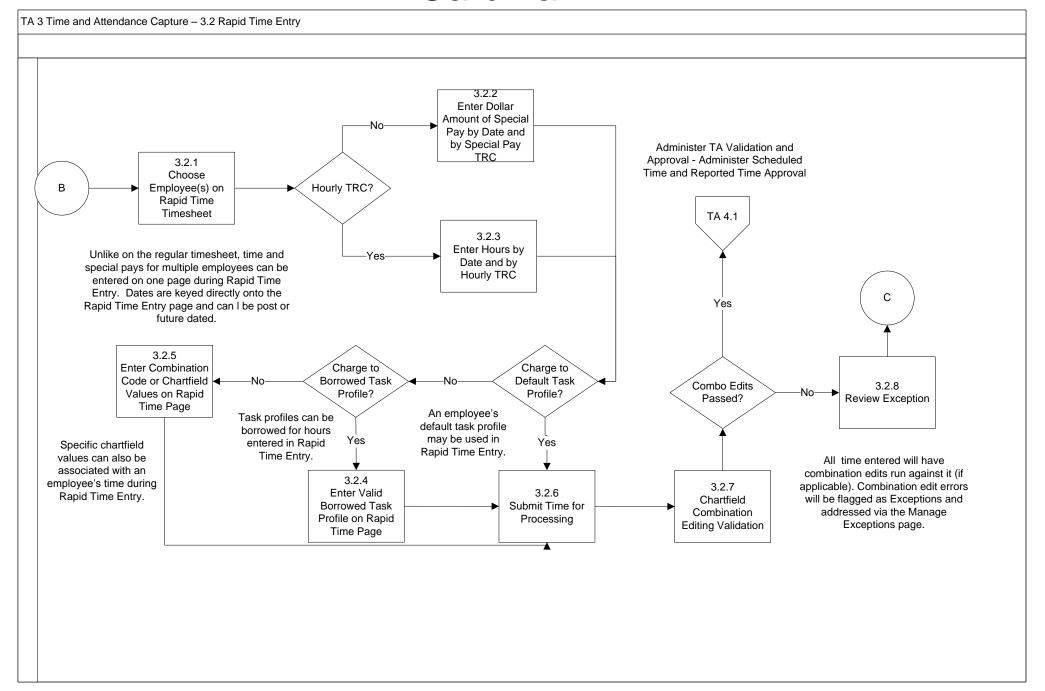
Cardinal Time and Attendance Business Process Flow

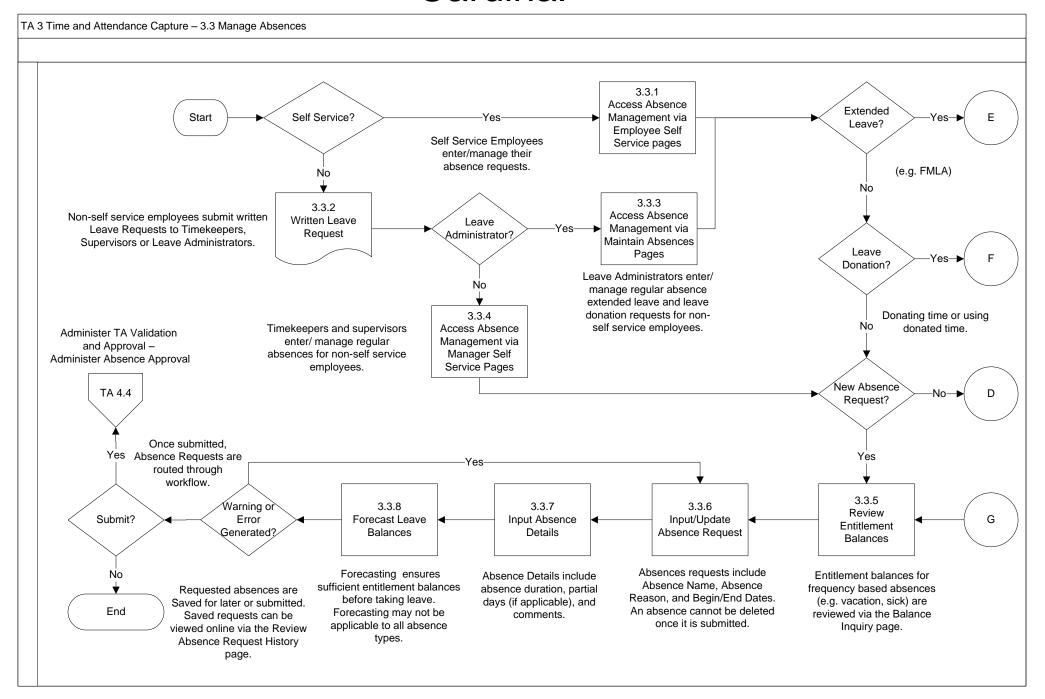


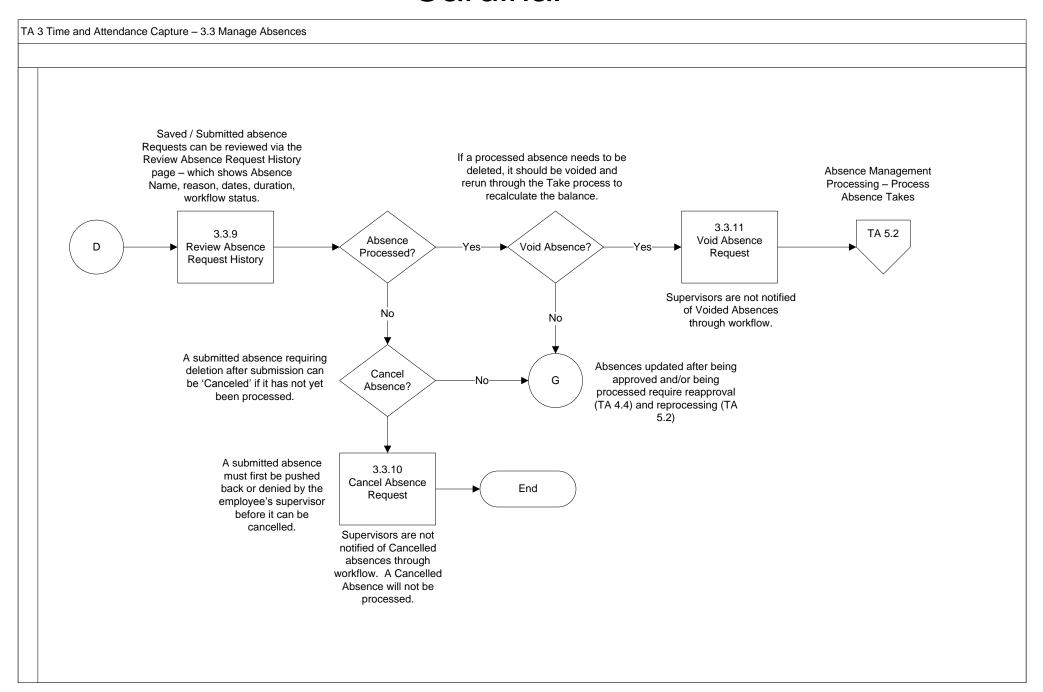












TA 3 Time and Attendance Capture – 3.3 Manage Absences

